

## November 2018 Directors Summit: Continuing Education

### Workshops Currently Scheduled:

- 11/13 & 11/29: CLOVER Refreshers (Skype)
- 12/4 Basic Public Library Administration core course for CPL (Barre)
- 12/12 & 12/14 Breakout EDU (Springfield & Williston respectively)
- 1/18 Collection Development core course for CPL (Barre)

### Tentative Annual recurring schedule for CPL core courses

- January: Administration
- April: Cataloging
- May: Reference
- December: Administration

### Other workshops that will be offered annually or regularly:

- Annual report
- Friends and Trustees conference
- Directors Summit
- CLOVER

### Currently in development for early 2019:

- Cultural Competency
- Training in using 2-1-1 service
- Library interior design

### Currently being considered for near-future workshop topics

- Grant opportunities and grant writing
- Volunteer recruitment, training, and retention
- Book repair
- Succession planning
- Collection Development: Diverse collection, graphic novels

### Overview of 2018 Continuing Education Survey results:

- 202 responses, 78% public library staff, 15% school, some worked at both, a few academic, a few historical societies
- Diverse representation geographically and library size
- 39% satisfied with opportunities for professional growth
- 45% feel their organization is dedicated to Continuing Ed
- 28% satisfied with VTLIB CE, 13% not satisfied; largest response to VTLIB CE: "Neutral"
- More people preferred in-person to online classes, but most preferred both or a mix

### Highest topics of interest for future workshops:

- Grant writing
- Digital media and literacy
- Volunteer recruitment and retention
- Working with partner organizations, including other non-profits, VTLIB, VLA, ALA

### Other topics with significant interest:

- More training for experienced librarians
- Financial literacy, small business support
- Job skills
- Maker spaces
- Working with teens
- Working with at-risk populations
- Genealogy
- Hardware/software configuration
- Social media

### VTLIB CE Goals:

- More consistent schedule of CPL courses
- Easier, more streamlined reporting of CPL credits
- More focus on community engagement and technology
- More online and archived workshops
- More workshops offered at locations throughout the state
- Coordinating with VLA sub pool and training independent volunteers to facilitate attendance
- Encouraging CE "Hubs" for multiple people to do online workshops in the same location