

# Resources for VTLIB Policy Workshops November 2021

A more comprehensive of policy examples is available on the Vermont Department of Libraries website:  
<https://libraries.vermont.gov/services/public-libraries/library-policies>

## VTLIB Niche Academy

- [Friends & Trustees](#)
- [VTLIB Trainings](#)

## List of Essential Policies

- [Policy List](#)

## American Library Association Guidelines for Library Policies

- <https://www.ala.org/advocacy/intfreedom/librarypolicyguidelines>
- [Equity, Diversity, Inclusion: An Interpretation of the Library Bill of Rights](#)

## Accessibility

- <https://www.ala.org/asgcla/resources/tipsheets/trustees>
- <https://www.ala.org/ala/washoff/contactwo/oitp/emailtutorials/accessibilitya/22.htm>
- [ADA Title II Action Guide \(adaactionguide.org\)](#)
- [https://southburlingtonlibrary.org/client\\_media/files/Library%20Use%20Policy%20p.pdf](https://southburlingtonlibrary.org/client_media/files/Library%20Use%20Policy%20p.pdf) ??

## Computer/Internet/Wifi:

- [Craftsbury Public Library Computer Use and Internet Use](#)
- Dorothy Alling Memorial Library (Williston) Rules for Technology Use:  
<https://williston.lib.vt.us/index.php/library-policies/computer-use>

## Gift Policies

- [MONEY-minute\\_VTPubLibr\\_GIFTS\\_APR2020.pdf \(uvm.edu\)](#)

## Mission/values:

- Burlington City & Lake Semester Equity & Inclusion Guiding Principles: <https://btvcityandlake.org/equity-inclusion-2/>
- Fletcher Free Library Diversity Statement: <https://www.fletcherfree.org/MissionVisionAndStrategicPlan>
- [Greensboro Free Library Mission Statement](#)
- Springboard for the Arts mission statement: <https://springboardforthearts.org/about-us/principles-vision/>

## Personnel policies

- [Library personnel policies - quick read.pdf \(uvm.edu\)](#) - this publication has links to HR policy options and examples from a handful of sources.
- [Vermont Public Libraries Educational Program | UVM Extension Cultivating Healthy Communities | The University of Vermont](#) - this is Gary Deziel's library education website landing page; HR and budgeting topics (drop down lists) are found as one scrolls to the bottom of the page.
- [Volunteer Agreement Form](#) - consider volunteers as akin to "unpaid employees". Volunteers are subject to all library applicable policies.
- For **incorporated public libraries**, the National Council of Nonprofits website may be of interest in matters of personnel management and other policy topics. [National Council of Nonprofits |](#)

## Underserved Populations

- <https://www.urbanlibraries.org/innovations/breaking-down-barriers-to-library-services>