

**Submitted by Bryn Geffert on behalf of the Vermont Library Association
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Who makes up VLA's membership?

We currently have membership in the low 300's, including public and academic/special library librarians, trustees and friends.

VLA's structure includes:

Executive Committee/Officers

- [Vice President/President Elect](#)
- [President](#)
- [Immediate Past President](#)
- [Secretary](#)
- [Treasurer](#)

Representatives, Section Presidents, and Standing Committee Chairs

- [American Library Association Councilor](#)
- [Representative to the New England Library Association](#)
- [College & Special Libraries Section President](#)
- [Friends & Trustees Section President](#)
- [Public Libraries Section President](#)
- [Chair, Membership and Outreach Committee](#)
- [Chair, Government Relations Committee](#)
- [Chair, Intellectual Freedom Committee](#)
- [Chair, Vermont Library Conference Committee](#)

Non-Voting Leadership (Section Vice Presidents and Ad-Hoc Committee Chairs)

- [College & Special Libraries Section Vice President](#)
- [Friends & Trustees Section Vice President](#)
- [Friends & Trustees Section Immediate Past President](#)
- [Chair, Awards & Scholarship Committee](#)
- Chair, Inclusion Committee

General Membership

What is your role?

Mission: The Vermont Library Association (VLA) is an educational organization working to develop, promote, and improve library and information services and librarianship in the state of Vermont.

What is the cost to members, if any?

Annual membership costs are as follows:

- *Birch* – \$25 – Salary of \$10,000 or less. Non-employed/retired members. Friends. Trustees.
- *Pine* – \$35 – Salary between \$10,001 and \$30,000.
- *Maple* – \$50 – Salary of \$30,001 or greater.
- *Cedar* – *Variable* – Student VLA/ALA joint member.

What support or service do you provide to members/libraries/the Vermont public?

Most of our services are for VLA members and Vermont libraries in general. We provide an intellectual freedom response team, continuing education, discounts for NELA, advocacy, an annual conference, etc.

What is going well?

VLA is a great way to get involved, support, and connect with librarians statewide.

What are your pinch points?

It can be hard to fill officer positions.

Officer terms go by quickly and it can be a struggle to get everything accomplished that we hope to in this all-volunteer organization.

We eliminated bundle memberships this year to make our membership simpler. (A bundle membership was a group membership rather than an individual membership, allowing all of a library’s staff, or Friends, or trustees to be bundled together under one membership. Unfortunately, in doing this we lost some Friends and Trustees.

What do you see on the horizon for your organization in the next 10 years?

Having 3 separate library organizations in this small state (VLA, VSLA, VCAL) seems like a lot. How could we be unified in supporting all librarians statewide?

Some reinvigoration and interest in youth librarians having more input and support from VLA.

What improvements in statewide structures would help the libraries and library staff they support? (Please note that this question is *not* limited to asks of the Department!)

In this age of climate change, block grants for library building weatherization could be hugely helpful. Many of Vermont’s library buildings are inefficient and heated with petroleum. What if the State could create a program to help libraries be greener and better prepared for climate change?

Cost of licensing digital content. Could the state broker better deals for digital sources? Relating to this, how can VTLib and GMLC work together more easily on this? It seems there is a lot of duplication ...

Could VTLib broker benefits (health, retirement, etc) for small and incorporated libraries? This would have a huge ripple effect.