|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Board Planning Matrix**  *Adapted from United for Libraries* | **Name:** | **Name:** | **Name:** | **Name:** | **Name:** | **Name:** | **Name:** |
| Number of Years on the Board: |  |  |  |  |  |  |  |
| Year Current Board Term Expires: |  |  |  |  |  |  |  |
| **Age** |  | | | | | | |
| 19-34 |  |  |  |  |  |  |  |
| 35-50 |  |  |  |  |  |  |  |
| 51-65 |  |  |  |  |  |  |  |
| 66+ |  |  |  |  |  |  |  |
| **Race/Ethnicity** |  | | | | | | |
| African American/Black |  |  |  |  |  |  |  |
| Asian/Pacific Islander |  |  |  |  |  |  |  |
| Caucasian |  |  |  |  |  |  |  |
| Hispanic/Latino |  |  |  |  |  |  |  |
| American Indian |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |
| **Community Connections** |  | | | | | | |
| Religious Organizations |  |  |  |  |  |  |  |
| Civic Groups |  |  |  |  |  |  |  |
| Corporate |  |  |  |  |  |  |  |
| Education |  |  |  |  |  |  |  |
| Media |  |  |  |  |  |  |  |
| Parent/Youth Groups |  |  |  |  |  |  |  |
| Political/Local Government |  |  |  |  |  |  |  |
| Philanthropy (Community Volunteers) |  |  |  |  |  |  |  |
| Small Business |  |  |  |  |  |  |  |
| Social Groups |  |  |  |  |  |  |  |
| Social Services |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |
| **Qualities** |  | | | | | | |
| Leadership Skills/Motivator |  |  |  |  |  |  |  |
| Willingness to Work/Availability |  |  |  |  |  |  |  |
| Personal Connection to the Mission |  |  |  |  |  |  |  |
| **Personal Style** |  | | | | | | |
| Consensus Builder |  |  |  |  |  |  |  |
| Good Communicator |  |  |  |  |  |  |  |
| Strategist |  |  |  |  |  |  |  |
| Visionary |  |  |  |  |  |  |  |
| Bridge Builder |  |  |  |  |  |  |  |
| **Areas of Expertise** |  | | | | | | |
| Administration/Management |  |  |  |  |  |  |  |
| Entrepreneurship |  |  |  |  |  |  |  |
| Financial Management: Accounting |  |  |  |  |  |  |  |
| Financial Management: Investments |  |  |  |  |  |  |  |
| Fundraising |  |  |  |  |  |  |  |
| Government |  |  |  |  |  |  |  |
| Law |  |  |  |  |  |  |  |
| Marketing, Public Relations |  |  |  |  |  |  |  |
| Human Resources |  |  |  |  |  |  |  |
| Strategic Planning |  |  |  |  |  |  |  |
| Physical Plant (architect, engineer) |  |  |  |  |  |  |  |
| Real Estate |  |  |  |  |  |  |  |
| Special Program Focus (education, health, etc.) |  |  |  |  |  |  |  |
| Technology |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |