

Collection Development Policy

Per <u>22 V.S.A. § 605</u>, the Vermont Department of Libraries maintains various library collections of resources to serve the research and information needs of state government, to strengthen local libraries, to foster means of cooperation and resource sharing among all types of libraries, to meet the information needs of Vermont citizens, and to supply reading materials for "persons who are blind and persons with a physical disability."

The Department of Libraries collections shall reflect Vermont's diverse people and history, including a diversity of race, creed, color, national origin, marital status, sex, sexual orientation, gender identity or disability status.

The Department of Libraries collections shall include materials produced by diverse authors and creators.

The Department of Libraries collections shall include materials in diverse formats that meet the needs of Vermonters including physical and electronic resources.

The Department of Libraries collections shall be selected and maintained by the professional staff of the Department.

The Department of Libraries' collections shall reflect a commitment to intellectual freedom, informed by State and federal law, including Vermont's anti-discrimination and public accommodation statutes, the federal Civil Rights Act of 1964, First Amendment rights to free speech and free inquiry, and Fourteenth Amendment equal protection rights.

The Department of Libraries is committed to establishing and maintaining a reconsideration procedure that sets forth an internal process and stated criteria to be used to evaluate concerns about materials housed in the Department's library collections.

This policy encompasses all divisions/units of the Department and their library collections.